

ANNUAL REPORT

2017-2018



THE YP FOUNDATION

**INTERSECTIONAL.
FEMINIST.
RIGHT BASED.**

The YP Foundation is a youth run and led organisation that supports and develops youth leadership to advance the rights of young women, girls, and other marginalised youth. Our aim is to enable young people to internalise and engage in social justice, equity and social change processes.



OUR VISION

is a world where young people's human rights are realized, their leadership skills are enhanced and they are recognized as powerful change makers and equal stakeholders in society

OUR MISSION

is to develop young people's feminist and rights-based leadership, ensure their meaningful participation in creating programmes and policies and legitimize youth leadership of social change.

OUR VALUES

are based on the assumption that leadership for our generation is not a singular concept, but embodies the challenge of bringing together people from diverse identities, fields and schools of thought. We have the collective challenge of building leadership that can be reflected within our communities as much as in our policies.

15 YEARS OF THE YP FOUNDATION



TYPF was founded in 2002 in the wake of the Godhra Riots by Ishita Chaudhry. The organization was formed to address the gap between young people's desire to engage more deeply with themselves and with the world around them and the lack of opportunities or encouragement for the same in institutions or community environments. To do this, TYPF builds young people's feminist and human rights based perspective on social change, connects them with opportunities to lead and create on ground impact on relevant issues and enables them to address systemic gaps by policy and public advocacy based on their on ground experience.

In the last 15 years, TYPF has worked directly with over 7,000 young people to develop their perspectives and critical thinking on issues of social justice and human rights, and set up over 300 projects in India, reaching out to 500,000 adolescents and young people between 3-28 years of age across 18 states.



STRATEGIES AND PROGRAMMES

Direct on ground work

through youth leadership programmes reaching out to a larger number of young people to ensure access to information, services and rights.

Youth leadership in action and advocacy

Enabling young people as leaders to understand and engage with policy and programme development, monitor rights provision and hold duty bearers accountable while also being conscious of their rights and duties as citizens.

Legitimize youth leadership

Creating knowledge and youth led work, movement building and establishing a case for youth leadership as legitimate.

Community Based Partnerships

Working with youth led groups and young people from diverse communities in our implementation sites through skills sharing and co-leadership of youth led and youth focused work.

BLENDING SPECTRUM

Life Skills and Leadership Building

BUTTERFLY PROJECT

Leadership Building, Gender, and Digital Media

KNOW YOUR BODY, KNOW YOUR RIGHTS

Comprehensive Sexuality Education and Youth Leadership

MARDON WALI BAAT

Masculinity and Gender-based violence

PAGAL HAI KYA

Developing awareness and de-stigmatizing mental health problems

REIMAGINING NSS

Strengthening youth leadership within the National Social Service League (NSS)

THE ACCESS PROJECT

Sexual & Reproductive Health & Rights and Health Services

UDAAN

Sexual & Reproductive Health & Rights and Peer Education

OUR IMPACT

Over the year 2017-18, TYPF worked with 6059 young people between the ages of 10-30 years through programmes on Sexual and Reproductive Health and Rights, Life Skills and Leadership, Gender, and Mental Health.



Gender-wise distribution for the number of young people TYPF worked with in 2017-18

STATE	DISTRICT	NUMBER OF PEOPLE REACHED			GEOGRAPHY
		TOTAL	MEN & BOYS	WOMEN & GIRLS	
Delhi	Across NCR	2062	928	1134	Urban
Uttar Pradesh	Lucknow, Varanasi	3779	1529	2250	Urban & Peri Urban
Rajasthan	Bhilwara, Pali	218	0	218	Rural

BLENDING SPECTRUM

LOCATION

DELHI

CORE ISSUES

LIFE SKILLS & LEADERSHIP BUILDING

Blending Spectrum works with young people between ages 5-17 from low resource neighbourhoods. The programme builds rights-based, youth-led and enabling environments to develop young people's leadership and life skills to challenge gender inequality, and reduce levels of violence and discrimination. Blending Spectrum has worked in Sunder Nagar Nursery (SNN) in New Delhi for over 11 years. In 2017, the programme began working with the night shelter outside SNN, run by SPYM (Society for Promotion of Youth and Masses).

In 2017, TYPF also began small-scale girl-centred programming in SNN through the EMPower Foundation and the SAYWLM (South Asian Young Women's Leadership and Mentorship) Programme. In working with smaller cohorts of girls and young women, TYPF focuses on building their leadership through exposure visits, developing a supportive collective of young women leaders, and building their capacities to negotiate their relationships with 'gatekeepers' (parents, community elders, extended family members, etc).

BLENSPEC HIGHLIGHTS 2017-2018

11 peer educators between the ages of 18 and 25 were trained on issues related to gender, sexuality, and life skills, who directly reached out to over 100 children in SNN and SPYM, building life skills capacities and awareness through various clubs dedicated to theatre, music, arts and craft, science, and English.

A 3 month puppetry workshop was conducted with a professional puppeteer with 25 children and adolescents from SNN. The workshop culminated in a puppet show ideated by young people which attracted 250-300 spectators and participants.

15 community leaders from SNN conducted a Safety Audit mapping in their community, and organised a community exhibition to showcase their findings. The exhibition was attended by more than 200 people, of which over 150 people signed the petition made by the community leaders. - exhibition on safe spaces Petition - demands for safer spaces

A new project was begun with 10 young women among the Community Youth Leaders in SNN. Under the South Asian Young Women's Leadership and Mentorship Programme, these young women will develop their own 2-year project to address gender inequalities, discrimination and security within their own community, using diverse methods that are outside the existing framework of the Blending Spectrum Programme.

TYPF participated in the EMPOWER Learning Communities project over 2017-18. Through this, TYPF refined girl-centered programming within Blending Spectrum, and further built the capacities of young women through expanding the Safety Audit project into other parts of New Delhi.



THE BUTTERFLY PROJECT

LOCATION

RAJASTHAN,
DELHI NCR

CORE ISSUES

GENDER EQUALITY, LEADERSHIP
AND DIGITAL MEDIA

Founded in 2006, The Butterfly Project currently runs in Delhi and in 2 districts in Rajasthan, Pali and Desuri. The programme works with young women and adolescent girls from low-income and marginalized communities, specifically working with Muslim and Dalit communities. The programme aims to promote young women and girls' human rights and livelihoods by building their capacity for feminist leadership within their communities. The Butterfly Project provides the Young Women Leaders with platforms to advocate for their rights at the local, state, and national level. The programme further provides them with a platform to technical skills to creatively express themselves through film and digital media and advocate for their freedom of expression.

TBP HIGHLIGHTS 2017-2018

The programme has worked with 120 Young Women Leaders (YWLs) in Rajasthan and Delhi through three partner organisations. They, in turn, led a peer-engagement process in their locations and carried out sessions on gender and gender-based discrimination, early, forced and child marriage, and sexual and reproductive health and rights with 250 of their peers.

The programme has created a safe space for girls to freely share their challenges and aspirations, and to discuss relationships and sexuality. There is a strong sense of cohesion and ally-ship between all the young women in their location-specific groups. They have expressed positive attitudes around sexual and gender diversity and a nuanced understanding of the same. They also began questioning gendered work division and other norms in the family, leading to backlash that the programme teams managed with them. This indicates increased confidence in their participants.

They are also able to negotiate with their families to challenge restrictions, demonstrating higher mobility and ability to move out of their localities to locations they were unable to access independently.



In Pali, 20 year old Santosh - who was forced to discontinue her education at the age of 14 - convinced her father to enroll her in a distance education programme so that she could complete her schooling alongside working in agricultural labour.

Tulsi, 20, Pali: "I started my journey with The Butterfly Programme in 2015, I got important information on Sex, Sexuality, Gender, body anatomy and puberty...In 2017, my father did not allow me to continue my education, but I had the confidence to negotiate with him. Now, I am enrolled in college in an undergraduate programme."



KNOW YOUR BODY KNOW YOUR RIGHTS

LOCATION

DELHI NCR,
UTTAR PRADESH,
BIHAR

CORE ISSUES

SEXUAL & REPRODUCTIVE
HEALTH AND RIGHTS

KYBK YR (Shareer Apna, Adhikaar Apne) works to empower young people to address their Sexual and Reproductive Health and Rights (SRHR) by delivering Comprehensive Sexuality Education (CSE) that provides stigma-free and rights-affirming information on issues of gender, sexuality, health, rights. It also empowers young people, and particularly young women, to advocate for their sexual health and reproductive rights at community, state and national level. The programme works in numerous sites across 3 states in North India through multiple partner organisations (Delhi-NCR), including our long-term partners Yeh Ek Soch Foundation (Uttar Pradesh) and Centre for Social Equity and Inclusion (Bihar).

KYBKUR HIGHLIGHTS 2017-2018

The programme trained 91 peer educators on various issues related to gender and sexuality, who then directly reached out to more than 700 adolescents through direct on-ground implementation.

TYPF conducted 2 residential sexuality institutes for a total of 47 staff from our partner organisations towards developing their Rights-based perspectives on the importance of advancing young people's access to Sexual and Reproductive Health information and services.

The programme expanded into a brand new geography, Bihar, and successfully forged a long-term partnership with CSEI, which works on enhancing the leadership of young people from Dalit communities.

The programme further solidified its local and state-level networks by organising a youth-led multi-stakeholder meeting on adolescent Sexual and Reproductive Health and Rights that was attended by state-level government representatives from health and education departments and development partners.



Pankaj Kumar, Programme Manager at the Centre for Social Equity and Inclusion said that his understanding of Rights had expanded over the course of the training. "to love with dignity", to choose one's own partner and access equal entitlements upon exercising this choice, are all Rights worth advocating for.'

KYBKYR HIGHLIGHTS 2017-2018

Endline surveys with programme participants revealed shifts in perspectives as well as increased information around SRH:

42% of participants in the programme were able to challenge menstrual myths and taboos, particularly those that restrict girls from religious practice during menstruation

91% disagreed with the idea that girls should not get out of their houses whilst menstruating.

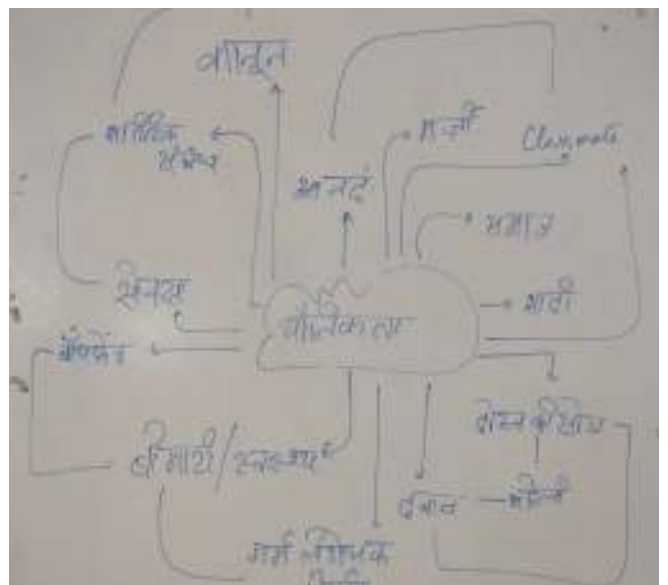
Prior to the intervention, 55.92% agreed that it is a woman's responsibility to take care of her husband and family. The endline surveys demonstrate that 69.26% of the participants were able to challenge the stereotype of a woman's role as caregiver, whilst 75.51% said that it was time men began doing household chores.

86.15% of the participants challenged the gender stereotype that real men don't cry, as opposed to the initial 68%.

Participants could name a wide variety of contraception beyond condoms, including birth control pills, copper-t, injectables, sterilisation, diaphragm and i-pill.

Participants could identify a wide variety of symptoms of STIs including burning, itching, swelling of and smelly or discoloured discharge from, genitals and pain during urination.

Additionally, the youth leaders organised several social action projects throughout the cycle to campaign for spreading more awareness around SRHR within their communities. The programme also held a state level consultation in Bihar, details of which are given further below (Youth Leadership in Action).



MARDON WALI BAAT

LOCATION

UTTAR
PRADESH

CORE ISSUES

MASCULINITY, GENDER
BASED VIOLENCE

MWB works specifically with young men and boys on challenging gender-based violence (GBV) through questioning patriarchal notions and norms of masculinity. The programme works with college-going young men in the age group of 18-24 years using a curriculum-based intervention aimed at increasing their capacities on issues of gender, sexualities, hierarchies of power, inequality and, discrimination. Additionally, the project supports participants in developing social action projects to address masculinities and GBV.



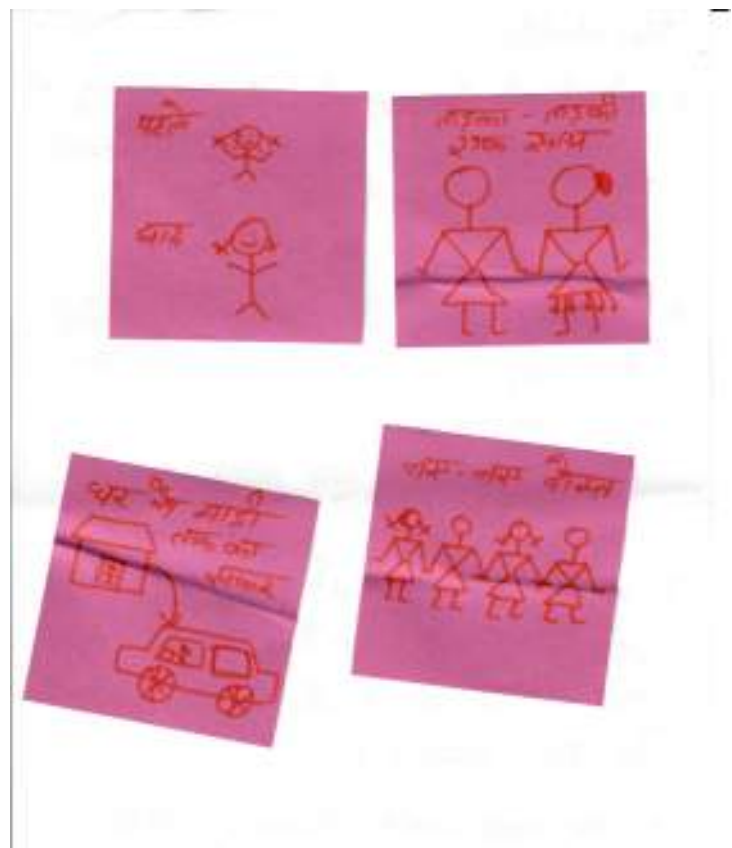
MARDON WALI BAAT HIGHLIGHTS 2017-2018

19 Youth leaders were trained on Masculinities and gender using a rights-affirming perspective, and developing and implementing local on-ground social action projects in their communities.

Two interactive sessions were organised at Swami Yoganand Girls Inter College, Lucknow with more than 720 young girls. Participants shared their confusions and perspectives around menstruation as well as the challenges in availing services and sanitary products. The discussion thereafter were organised around themes of gender identities, choices, stereotypes, opportunities and masculinities.

Youth leaders performed a street play followed by one-on-one interaction with over 70 audience members at Janeshwer Mishra park in Lucknow on gender stereotypes, equal access of workplace, patriarchy and masculinities

Using materials such as personal narratives and survey responses developed during the implementation phase of MWB, a short film was created by youth leaders on stereotypes and taboos on menstruation and nightfall, which was released at a final event organised by the participants.



PAAGAL HAI KYA?

LOCATION

DELHI NCR

CORE ISSUES

MENTAL HEALTH,
GENDER, SEXUALITY

Paagal Hai Kya is a curriculum-driven intervention on mental health that works with young people and adolescents in in-school and out-of-school contexts to increase their knowledge on mental well-being and increase their emotional literacy. The project focuses on the intersection between mental health issues, adolescence and early adulthood, and gender and sexual identities. Supported by PHFI, the programme worked in Delhi between March-July 2017.

PAAGAL HAI KYA? HIGHLIGHTS 2017-2018

The project reached out to 65 young girls between the ages of 10-18 through 3 workshops, organized in partnership with SEWA Bharat and Udayan care homes in Delhi-NCR.

While mental health is not frequently discussed in their personal lives, the project facilitated these conversations.

Through the project, participants increased their understanding on the importance of mental well-being. They also articulated the links between mental health and gender, pointing out their mothers' roles in maintaining the peace in their homes.

Together, the participants created a safe space to discuss their vulnerabilities and develop collective coping and redressal mechanisms.



REIMAGINING NSS

LOCATION

UTTAR
PRADESH

CORE ISSUES

YOUTH LEADERSHIP
GENDER EQUALITY

Between 2016 and 2017, TYPF implemented a year long engagement to strengthen the National Social Service League (NSS), which reaches out to a large number of young people. The engagement was run in 5 colleges in Varanasi, Uttar Pradesh. The project built the capacities of 20 NSS Office Bearers on SRHR issues such as menstruation, safe abortion, and early marriage, as well as on the Right to Education and the Right to Information Acts. In 2017, NSS office bearers utilised this knowledge to carry out community-based social action projects and campaigns in rural and urban areas of Varanasi.



REIMAGINING NSS HIGHLIGHTS 2017-2018

A training was held with NSS office bearers to understand their aspirations and privilege, and to understand the importance of reflection and learning from experience. The participants also designed action projects that they ran across 5 different locations with 200 NSS participants.

The action projects addressed menstrual hygiene and Safe abortion services; early marriage; and primary education, the Right to education and Right to information act.

3 Action projects were carried out to reach out to approximately 1000 young people. 2 of these were on Right to education (RTE) & awareness on Primary education, Right to Information and Early Marriage. 1 action project on menstrual hygiene & access to safe abortion services was held at Banaras Hindu University campus.



THE ACCESS PROJECT

LOCATIONS

DELHI,
UTTAR PRADESH

CORE ISSUES

SEXUAL & REPRODUCTIVE HEALTH &
RIGHTS, HEALTH SERVICES

One of the newest programmes at TYPF, the Access Project assesses the youth-friendliness of SRH services. Using a youth-led research model, the project runs in three urban locations in North East Delhi, North West Delhi and Varanasi. The project evolved from a small-scale, single city audit of SRH services that was held with TYPF youth leaders in Lucknow in partnership with Ye Ek Soch (YES) Foundation (Seen Not Heard, 2016).

The Access Project builds the capacities of youth researchers to assess service providers within their communities, and, using the evidence thereby generated to advocate with key stakeholders for non-discriminatory, respectful, and accessible SRH services for young people.

THE ACCESS PROJECT HIGHLIGHTS 2017-2018

Access has established partnerships with Action India and Asian Bridge India, and has recruited 34 young people as youth researchers across all three locations.

Youth researchers participated in a rigorous training process that built their skills to carry out research, and were given technical and legal information on sexual and reproductive health services, including abortion, contraceptives and counselling services.

The research tools developed were reviewed by the project's Research Advisory Board, which comprised individuals from the Public Health sector, including Dr Sundari Ravindran from Sree Chitra Tirunal Institute for Medical Sciences and Technology, Trivandrum and Deepa Venkatachalam from Sama. The audit tool was also piloted and vetted by young people.

150 audits were completed in all three locations, which assessed 5 SRH services in 20 health facilities in each location. The evidence generated will be used to advocate with key stakeholders on strengthening the SRH service availability and delivery.



LOCATIONS

RAJASTHAN

CORE ISSUES

SEXUAL & REPRODUCTIVE HEALTH
& RIGHTS, PEER EDUCATION

Project Udaan is a first-of-its-kind application of a youth-centric approach that aim to supplement the National Adolescent Health Programme (RKSK) towards addressing sexual and reproductive health and rights (SRHR) of adolescents in India. Based in Dhaulpur, Rajasthan, Project Udaan uses human-centred design to carry out in-depth research on the SRHR needs of adolescents as well as the efficacy of Rashtriya Kishor Swasthya Karyakram to address their concerns. The evidence generated through the pilot phase of the project will be used to advocate with the government for integration of the final model within RKSK. This evidence will further bolster public health programming that is rights-based.

UDAAN HIGHLIGHTS 2017-2018

Formative Research:

Intensive on-ground research was conducted in Dhaulpur with multiple stakeholders that make up the adolescent health ecosystem - adolescents, parents, teachers, community influencers, frontline health workers, RKRK counsellors, medical store owners, private doctors, and unqualified medical practitioners. Data gathered from over 200 participants was used to develop a coherent understanding of the state of ARSH in Dhaulpur.



Ideation Workshop:

Intervention ideas for increasing the knowledge, attitude, and practices of unmarried adolescents towards their SRHR in Dhaulpur were sought from over 40 professionals from different organisations with a broad range of expertise. These prototype ideas were then broadly categorised as:

Ujala 2.0: Making RKSK health clinics and other services more youth-friendly including space upgrades as well as capacity building of health service providers.

Youth+: Creating safe spaces for adolescents and integrating SRH information into broader narratives of their lives.

Community Action: Leveraging community, schools, and peers to increase community buy-in and generate more conversations around SRH.

Rajasthan State Advocacy Workshop:

A one-day event introduced the project and disseminated the findings of the research phase, and the 3 broad categories of intervention to State Health Ministry officials, frontline health workers, and young people from Dhaulpur.

BUILDING YOUTH LEADERSHIP

Youth leadership is foundational to all programming at TYPF. Through our work, we support and learn from the leadership that young people display within movements and campaigns, especially those that advance young people's sexual rights and citizenship, gender equality, and reproductive health. These learnings are incorporated into our own programmes and processes where we build young people's leadership through a variety of strategies, including peer engagement, research, and policy engagement.

Through the Peer Engagement and Research Process, young people hold CSE workshops for peers in in-school and out-of-school contexts, and also lead on-ground campaigns across states in all communities that TYPF works in. Volunteers join programmes over a period of approximately one year, and are trained in 2 phases, with the first phase focusing on issue-based learning and strengthening their feminist leadership, and the second phase focusing on cultivating their programmatic skills - including facilitating sessions and conducting research within communities and health systems, with a special focus on the ethics of community-based interventions. The peer-led process ensures that young people are supported in continuing along their leadership journey at all levels - as participants, as youth volunteers, as researchers, and as youth advocates for human rights.

Training and capacity building within the Access Project built young people's understanding on SRHR and enabled them in mapping and assessing the facilities including primary health centres, tertiary care hospitals and private hospitals that provide SRH services to identify youth friendly health facilities within their community. It oriented them to the existing health system of the country and resulted in overcoming internalised shame and inhibitions in discussing about SRH services with the service providers within health system.

Policy Engagement: Through all of our programmes, we aim to provide young people with platforms to engage with policymakers and other decision-makers in their lives to advocate for their rights. Participants, volunteers, and researchers are technically trained on policies related to youth issues in the country, with a special focus on adolescent and youth health. They are further trained on dialoguing with key decision makers and strategic engagement in order to represent young people's concerns and directly advocate, as beneficiaries of government programmes, for better information and services for young people.



YOUTH LEADERSHIP IN ACTION

TYPF has built a niche of creating youth-led advocacy mechanisms for over a decade, at the local, national and international levels. Over the last 16 years, TYPF has used a dual approach in engaging with policy - first, creating platforms with relevant stakeholders, including policy makers; and second, meaningfully participating and contributing in formal policy development platforms and processes. The overall aim is to foreground the lived realities of young people and present evidence-based recommendations to appropriate stakeholders for positive action. In 2017, a strategic organisational plan for policy engagement was developed through mapping current and future opportunities within the policy landscape; engagement with TYPF staff, particularly those involved in policy advocacy; and finally, interviewing external stakeholders and experts. The strategic plan guides and defines our advocacy work. With regard to policy, TYPF is geared toward meaningful engagement with formal advocacy spaces related to adolescent health, SRHR, human rights, sustainable development alongside dialogue with policy makers and stakeholders to strengthen relevant policies and programs. At the same time, TYPF also carries out public advocacy in order to raise a bottom-up demand for young people's needs and entitlements, alongside creating an enabling environment for the same.



HIGHLIGHTS 2017-2018

INTRODUCTION

In Bihar, TYPF held a state level multi-stakeholder consultation. Attended by state government officials, civil society bodies, and public health institutions, the event aimed at developing a collective understanding of the present context of youth SRHR in Bihar; examining strengths, challenges and opportunities for convergences across various active SRHR interventions including RKSK, AEP and KYBKRY; and framing recommendations for different stakeholders towards advancing young people's health, well-being and associated rights.

NATIONAL HIGHLIGHTS:

Under the Know Your Body, Know Your Rights (KYBKRY) Programme, TYPF launched a national campaign on access to Comprehensive Sexuality Education. With the objective of raising awareness about CSE and the importance of young people's access to it, the campaign has begun online and on-ground, reaching out to over 20,000 people through events in colleges and schools, and social media campaigns on Facebook, Instagram, Twitter, and Youth Ki Awaaz. The campaign will continue to grow over the next year, expanding into community-based events in Bihar and Uttar Pradesh.



TYPF anchored youth engagement as a consortium partner at the The International Association of Adolescent Health (IAAH) 11th World Congress on Adolescent Health which was co-hosted by the Ministry of Health and Family Welfare (MoHFW).

With the objective of ensuring meaningful participation of adolescents and youth at the Congress, TYPF organised a pre-congress youth orientation session, a series of youth-led sessions on key thematic of adolescent health, a series of interaction sessions between adolescent girls and policymakers and created a youth charter articulating demands and recommendations from the young people present at IAAHWC. TYPF also released an advocacy toolkit on adolescent health in India together with MoHFW and the Partnership for Maternal, Newborn, and Child Health (PMNCH).

TYPF organised a national level advocacy training on Youth, Gender and Sexuality with 25 young people across the country.

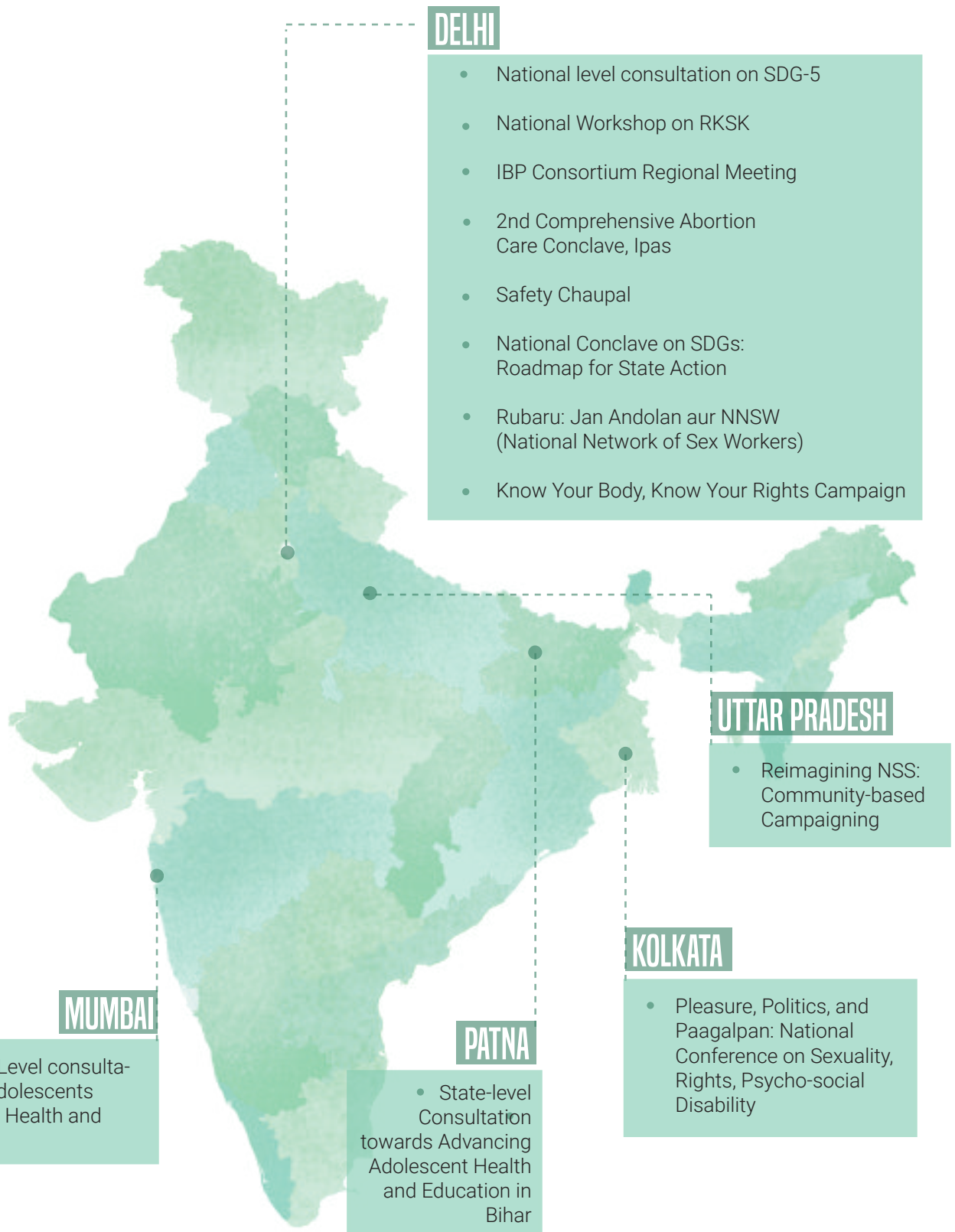
INTERNATIONAL HIGHLIGHTS:

TYPF developed formal understanding and engagement with international human rights frameworks and mechanisms including Treaty Monitoring Bodies, especially CEDAW. TYPF made contributions on issues of discrimination based on SOGIESC during the UPR Info sessions as a lead up to India's Universal Periodic Review and during the June session of the Human Rights Council on resolutions on youth, discrimination against women and violence against women.

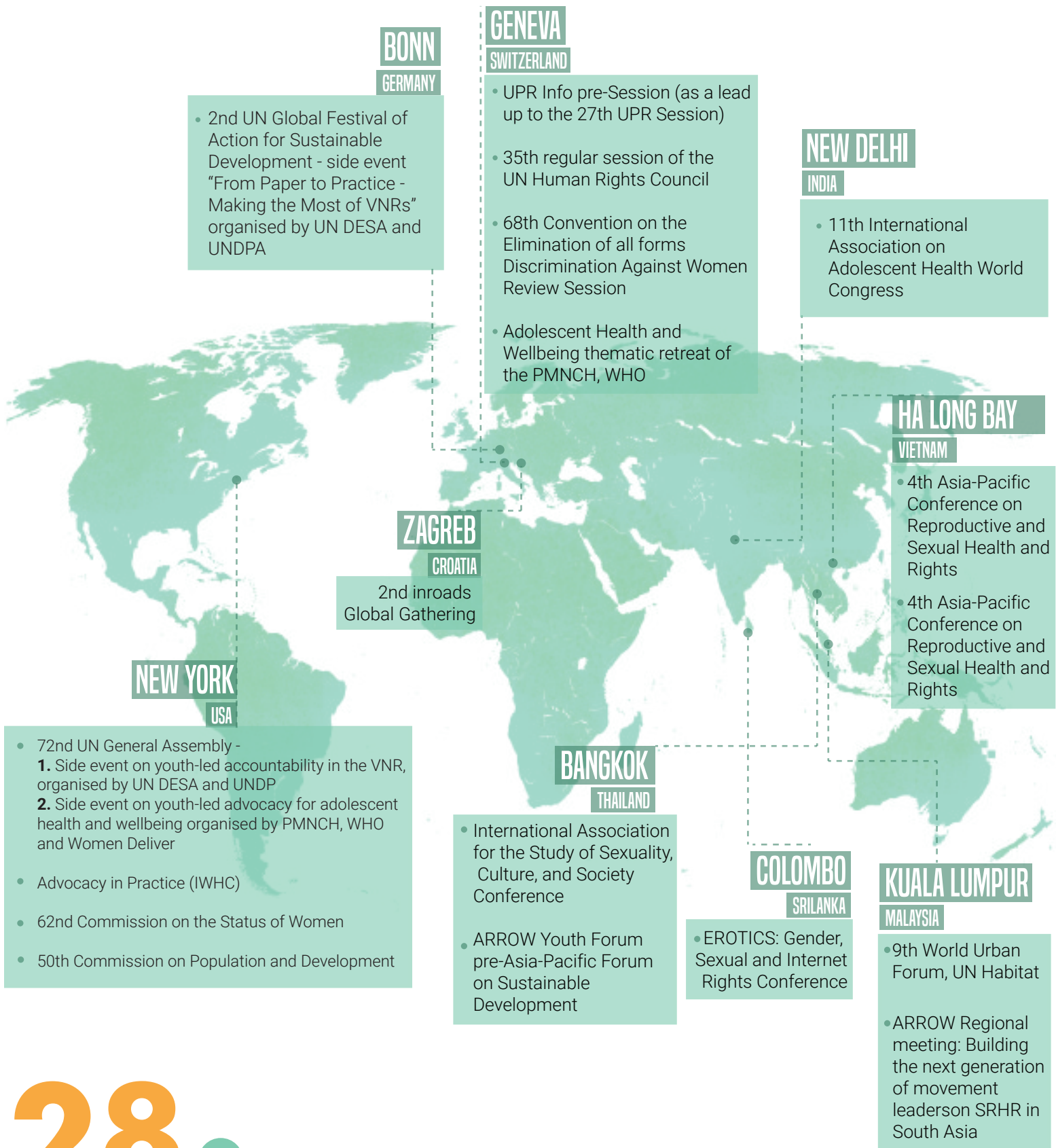
During the UN General Assembly, TYPF also participated as a speaker in events focused on youth-led accountability in areas of adolescent health and Voluntary National Reviews under the Sustainable Development Goals agenda.



IN-COUNTRY POLICY ENGAGEMENT

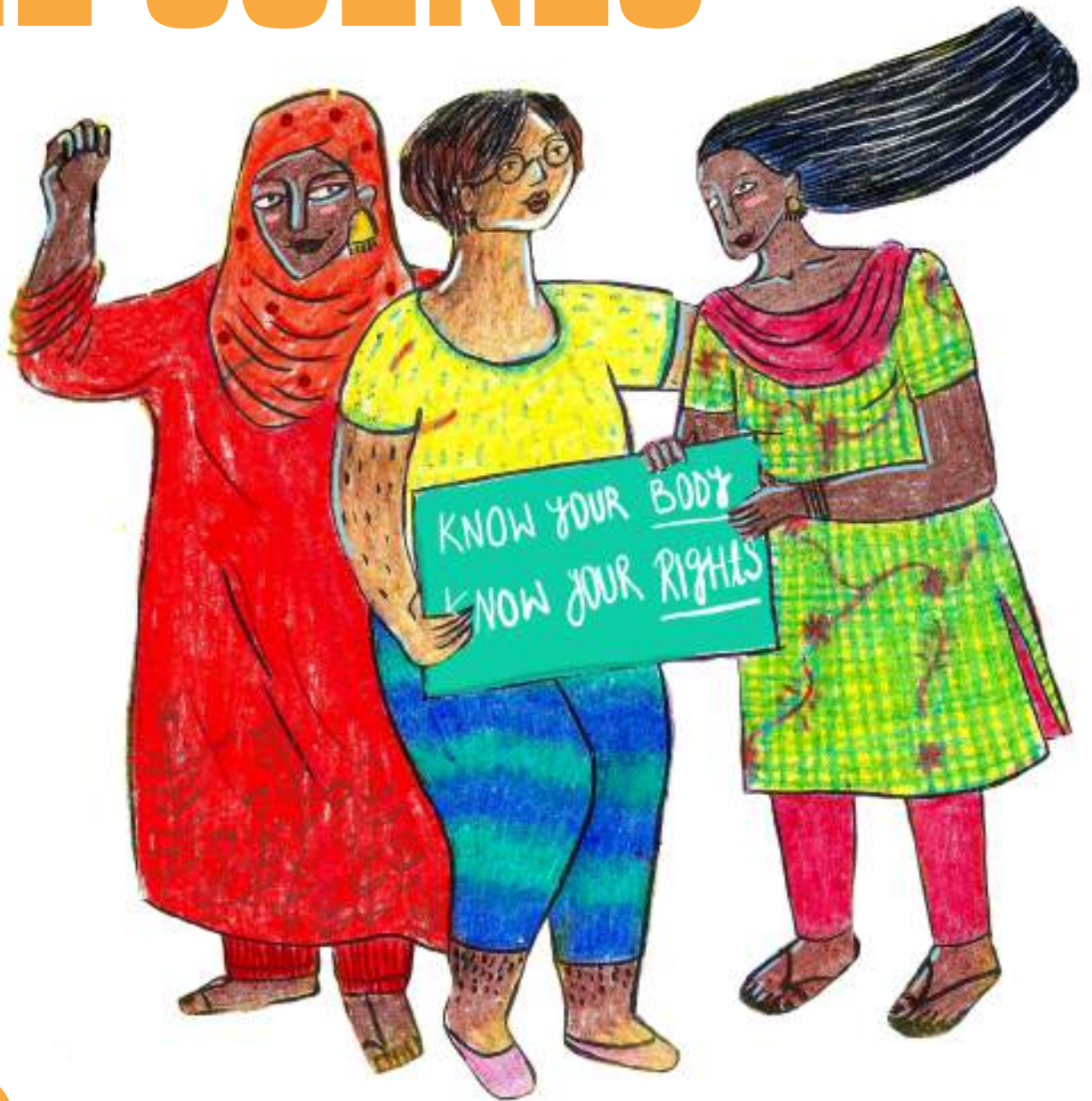


GLOBAL POLICY ENGAGEMENT





BEHIND THE SCENES



TYPE STAFF



ANUJ GOPAL DUBEY
Coordinator
SRHR Programmes, UP



ARUNIMA GURURANI
Programme Associate



AYUSHMITA HAZARIKA
Coordinator,
Resource Mobilisation



BASANT RAM
Manager, Administration



ESTHER MORAES
Coordinator, Communications



GANESH KUMAR
Associate
Administration



HARSH CHAUHAN
Programme Associate



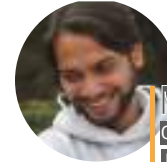
MANAK MATIYANI
Executive Director



MANASA PRIYA VASUDEVAN
Manager,
KYBK YR



MOHAN CHAND
Manager
Finance



MUSHEER AHMAD
Coordinator
BLENSPEC



NEHA RAJ
Coordinator
BLENSPEC



PALLAVI AGRAWAL
Coordinator,
KYBK YR



BREENA KHATOON
The Butterfly Project



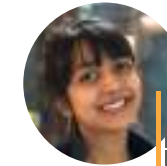
RHEA CHAWLA
Coordinator,
UDAAN



SHRUTI ARORA
Coordinator
Access



SOUVIK PYNE
Coordinator,
Advocacy



TARA VIDISHA GHOSE
Associate,
Communications



VINITA SAHASRANAMAN
Director,
Programmes and Advocacy

BOARD OF TRUSTEES

ISHITA CHAUDHRY

is the Founder and Managing Trustee. She served as Executive Director from 2002-2015 and transitioned to the Board of Trustees in 2016. A consultant and feminist activist, she works with youth groups, civil society and governments to develop programmes and influence policies at local, national, regional and global levels that advance young people's access to SRHR, education and good governance. An Ashoka Fellow and INK Fellow, Ishita is an Advisor to the Global Fund for Women, and Founding Member of the transnational alliance RESURJ (Realizing Sexual and Reproductive Justice). She has worked in several government and UN committees, including as an Advisory Member for the Department of Education, Government of NCT and the United Nations' High Level Task Force for Population and Development (ICPD).

SHAHNAZ SIGANPORIA

Shahnaz joined the organization's staff in 2003 as Coordinator. In 2006, she transitioned to the Senior Management of the organization. After a Masters in English Literature from Lady Shri Ram College, Shahnaz began working with Platform, an indie arts and lifestyle magazine. After a long stint as Deputy Editor, she went on to work with Penguin Books India as a Commissioning Editor and then with Cosmopolitan Magazine as Deputy Editor. She is now an Associate Editor with Vogue, India.

ARSHIYA SETHI

Arshiya has been a permanent member of the Board of Trustees since 2002. She has served as the Creative Head of Programmes at India Habitat Center (New Delhi) and has also worked with the UN office for Drugs and Crime as a key member of the Drug and HIV national prevention project. She has also been involved with other social development issues like child labor, ageing, and gender. She has twice received the Fulbright Fellowship (2003-04, and 2017-18). She is a well-known authority on Indian performing arts, and has been dance critic for Times of India, Delhi, and a member of many government committees and an Advisor on Doordarshan. She is Founder and Managing Trustee of the Kri Foundation.

APAR GUPTA

A graduate of Columbia Law School, New York, Apar is an authority in the law and policy on Technology and Information in India. Apar has been listed by Forbes India magazine in its list of "30 under 30" for his work in the media and technology sector. He has authored a book on the Information Technology Act, presently in its second edition, and is currently the Executive Director of the Internet Freedom Foundation, which advocates for the online freedoms and rights of Indian citizens. He has been retained as the counsel for the Internet And Mobile Association of India (IAMAI) for his work on Information Law and Policy. He has also represented government bodies and been on the panel of the Union of India and the Controller of Certifying Authorities. Apar previously worked at Karanjawala & Co. and was a partner at Advani and Co. from 2012 to 2015, before setting up a private practice in March 2015.

DONORS & COLLABORATORS

DONORS

AMPLIFYCHANGE
ASIA PACIFIC RESOURCE AND RESEARCH CENTRE FOR WOMEN (ARROW)
CHILDREN'S INVESTMENT FUND FOUNDATION (CIFF)
CHOICE FOR YOUTH AND SEXUALITY
DAVID AND LUCILE PACKARD FOUNDATION (DLPF)
THE EMERGING MARKETS FOUNDATION (EMPOWER)
AMERICAN JEWISH WORLD SERVICE (AJWS)
THE FORD FOUNDATION
GLOBAL FUND FOR WOMEN (GFW)
GLOBALGIVING
HUMAN CAPABILITY FOUNDATION (HCF)
INTERNATIONAL WOMEN'S HEALTH COALITION (IWHC)
WOMEN DELIVER
IPE GLOBAL
SANGATH
THE ASIA FOUNDATION

COLLABORATORS

CENTRE FOR SOCIAL EQUITY AND INCLUSION (CSEI)
DOOSRA DASHAK
IPE GLOBAL
JAGORI
JATAN SANSTHAN
MANJARI
QUICKSAND
UDAYAN CARE
YEH EK SOCH FOUNDATION (YES FOUNDATION)
CYC - COMMUNITY YOUTH COLLECTIVE
PRAVAH
CIFF
YUVA
ACTION INDIA
ASIAN BRIDGE
SALAAM BAALAK TRUST
SAMARPAN FOUNDATION
VISHWAS VIDYALAYA
AMAN BIRADARI

CONSOLIDATED INCOME & EXPENDITURE

FOR THE YEAR ENDED 31.03.2018

EXPENDITURE

Expenditure met from foriegn grant	23,302,625.00
Expenditure met from Indian Grant	1,315,801.00
Other Indian A/c expenses	768,067.00
General Overhead Expenses (FC)	552,725.12
	Depreciation 9,386.08
	Excess of Income Over Expenditure 1,702,602.88
	27,651,207.08

INCOME

INCOME	AMOUNT
GRANTS INDIAN (INCL. INTEREST)	
Received During the Year	1,129,940.00
Add: Unutilised as on 31.03.2017	(175,880.90)
Less: Unutilised as on 31.03.2018	(361,741.90)
	1,315,801.00
GRANTS FOREIGN (INCL. INTEREST)	
Received During the Year	20,948,673.14
Add: Unutilised as on 31.03.2017	25,931,633.69
Less: Unutilised as on 31.03.2018	23,577,681.83
	23,302,625.00
Swechha India	90,000.00
MAMTA- IAAH Congress	402,142.00
IPE Global	959,557.00
Admin Cost Recovered	226,484.00
UK Online Giving - Benevity	86,264.78
General Donation	18,000.00
Other Donation (FC)	205,692.20
Bank Interests:	
Indian Account	118,436.00
FC Account	926,205.10
	1,044,641.10
TOTAL	27,651,207.08



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